

**OCTOBER 20
27 - 29 20****GOVERNMENT OF CANADA
VIRTUAL NETWORKING EVENT****Did you know?**

- The Government of Canada is the largest employer in Canada
- Consistently ranks highly in employee satisfaction by Forbes magazine

How important is it to be bilingual?

- The level of French required varies by region, more likely required in Ottawa
- Sylvia Han recommended two programs: EXPLORE <https://englishfrench.ca/> and Ontario-Rhone-Alpes Student Exchange <https://www.ora.ouinternational.ca/>
- Can complete a self-assessment to get an idea of what level you would be at through the Gov. of Canada website <https://www.canada.ca/en/public-service-commission/services/second-language-testing-public-service/self-assessment-tests.html>

What level of education do I need to get employed?

- There are jobs for all levels of education – undergraduate, masters, or PhD
- A PhD is an asset, not a requirement for most positions
- Depending on how many applications they receive in, if a lot, may filter results based on education, a PhD would be most competitive

How can I get through the screening process?

- In the job posting there will be required qualifications and assets, take each category, and list your experiences with specific examples
- In the interview, they will be assessing the required knowledge areas – read up on everything you can find – What type of work do they do? Who do they work with?



- In the interview, they will ask questions about transferrable skills, e.g. teamwork, initiative, these questions can be situational or based on your experiences

Can you tell us more about the Canadian Field Epidemiology Program?

- This year received 275 applications; 5-6 applicants hired for 2 years
- It's a 1-year recruitment process
- You must have education in an epidemiology program and 2 years' experience
- 175 applicants met the above criteria
- Many apply 3 times before they get in

Any other tips for getting a job with the Federal Government?

- A small number of jobs are posted externally, it's highly recommended to engage in informational interviews/coffee chats, they take a lot of time but are so worth it
- Be willing to take short term (90 day) contracts

What are the Government of Canada Employment Programs for Students and New Grads?

1. Federal Student Work Experience Program (FSWEP): <https://www.canada.ca/en/public-service-commission/jobs/services/recruitment/students/federal-student-work-program.html>
2. Indigenous Student Employment Opportunity (ISEO): <https://emploisfp-psjobs.cfp-psc.gc.ca/srs-sre/page01.htm?poster=1&lang=en>
3. Employment Opportunity for Students with Disabilities (EOSD): <https://emploisfp-psjobs.cfp-psc.gc.ca/srs-sre/page01.htm?poster=1&lang=en>
4. Research Affiliate Program (RAP): <https://www.canada.ca/en/public-service-commission/jobs/services/recruitment/students/research-affiliate-program.html>
5. Post-Secondary Co-op/Internship Program: <https://www.canada.ca/en/public-service-commission/jobs/services/recruitment/students/coop-internship.html>
6. Recruitment of Policy Leaders (RPL): <https://www.canada.ca/en/public-service-commission/jobs/services/recruitment/graduates/recruitment-policy-leaders.html>
7. Post-Secondary Recruitment (PSR): <https://www.canada.ca/en/public-service-commission/jobs/services/recruitment/graduates/post-secondary-recruitment.html>