

2023 Co-operative Education Salary Guide

Co-operative Education Degrees	Junior Co-op Work Term (Work Term 1, 2) Hourly Rate		Senior Co-op Work Term (Work Term 3-5)	
			Hourly Rate	
	Average	Range	Average	Range
Bachelor of Arts	\$18.52	\$15.50-\$30.00	\$19.82	\$15.50-\$30.00
Bachelor of Bio-Resource Management	\$18.83	\$15.50-\$22.00	\$20.20	\$18.00-\$22.29
Bachelor of Computing	\$20.93	\$15.50-\$37.00	\$29.25	\$15.50-\$73.62
Bachelor of Commerce (includes Economics programs)	\$20.09	\$15.50-\$28.85	\$21.95	\$15.50-\$41.03
Bachelor of Commerce Hospitality & Tourism Management*	\$19.26	\$15.50-\$25.00	\$19.26	\$15.50-\$25.00
Bachelor of Engineering	\$20.90	\$15.50-\$33.25	\$23.65	\$15.50-\$40.75
Bachelor of Science	\$18.64	\$15.50-\$32.17	\$19.20	\$15.50-\$32.17
Bachelor of Science (Environmental Sciences)	\$19.18	\$15.50-\$28.93	\$20.26	\$15.50-\$27.50
Associate Diploma	\$19.05	\$15.50-\$28.70	n/a	n/a

^{*} Accommodation, gratuities and other allowances may apply, but are not represented here.

NOTE: Salary ranges are shown as rates before deductions. Statistics are based on jobs held by co-op students in 2023. These ranges change yearly in response to economic conditions. Effective Oct 1, 2022 the minimum wage was increased from \$15.00 to \$15.50 in Ontario. Effective Oct 1, 2023 the minimum wage has been increased from \$15.50 to \$16.55 in Ontario.